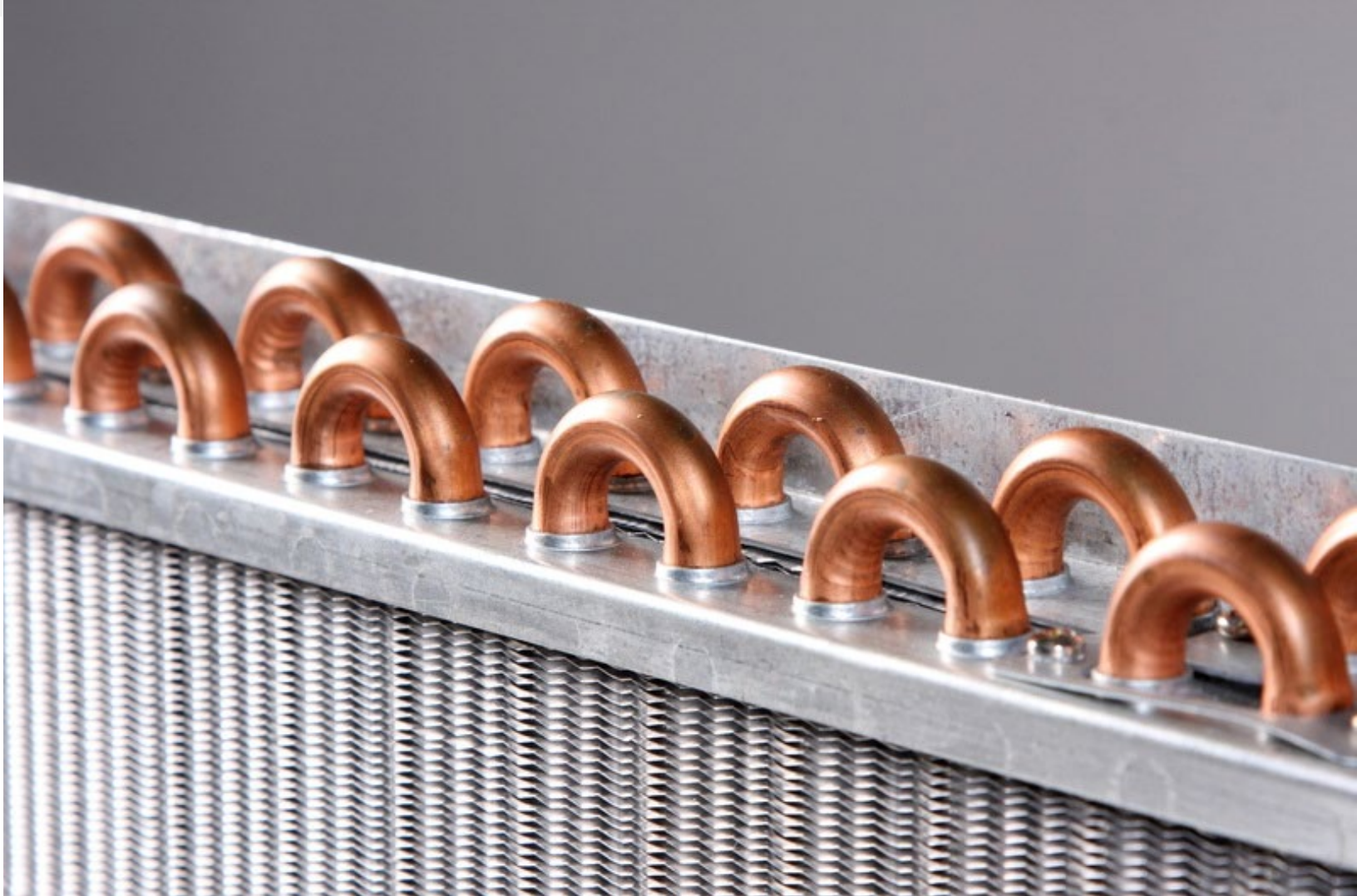


# Tools Every Technician Should Have and Every Company Should Provide

By Mark Cukro - 2025





Here is a minimum list I think every Technician should have and every company should supply. Of course, there are many factors that will determine what is needed and the list can truly be endless, but this list is an excellent start. What do you think should be added or deleted?

## Technicians Should Supply

**Test Equipment** – (A novice should not be expected to have any tools)

1. Multi-meter
2. Ammeter
3. Laser Thermometer
4. Digital Thermometer - yes you need both.
5. Receptacle Tester.
6. Voltage Pen.

**Hand Tools**

1. 10-1 Screwdriver or the equivalent of its components
2. Slotted screwdriver 1 and 2
3. #1 and 2 Phillips screwdriver
4. 1/4 in nut driver
5. 5/16 nut driver
6. Thermostat screwdriver
7. Razor knife
8. Measuring Tape – 12-25 ft.
9. Level
10. LED Flashlight and/or Headlamp
11. Channel Lock – Water pump pliers.
12. Wire Cutters
13. Wire Strippers/Crimpers
14. Electrical strippers/crimpers
15. Chanel lock and
16. Needle nose pliers.
17. Painter's tool - 5 in 1
18. Hammer
19. Hacksaw (full size and small handle only type)
20. Allen wrenches - metric and standard
21. Torx bits
22. Multi-tool (Leatherman or Gerber)
23. Speed square.
24. Chalking reel
25. Electric Tape
26. Rubber Tape
27. Caulking Gun
28. Pen
29. Note Paper
30. Pencil



## Company Should Supply When They Are Needed

1. **A shop that one can actually work in and store supplies.**
2. **Uniforms.**
3. **Communication equipment** – If a technician is using their phone for work, it is a work phone.
4. **Recovery Machine** for each type of refrigerant.
5. **Digital HVAC gauges** for each type of refrigerant.
6. **Schrader replacement tool - HVAC.**
7. **Refrigerant scale.**
8. **Recovery tank.**
9. **Torch kit** – any kind that is needed or an alternative such as a press pro kit, etc.
10. Any power tool other than a cordless drill – yes, it is true.
11. Lock Out Tag out kit – 1 per employee.
12. PPE – Goggles, gloves, etc.
13. Reciprocating saw – Sawzall.
14. Ladders – Aluminum and Fiberglass – non-conductive.
15. Pipe Wrench/es
16. Socket set – standard and metric.
17. Magnetic pickup tool.
18. Inspection mirror extension
19. Any specialty tools that are unique to the demands of the property.
20. CO2 Gallo gun for drains.
21. Wet/Dry Vacuum.

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